

Recruitment and the wonders of the Talent Pool.



human
capital
management
solutions *pty ltd*

Building talent pools to strengthen business capacity

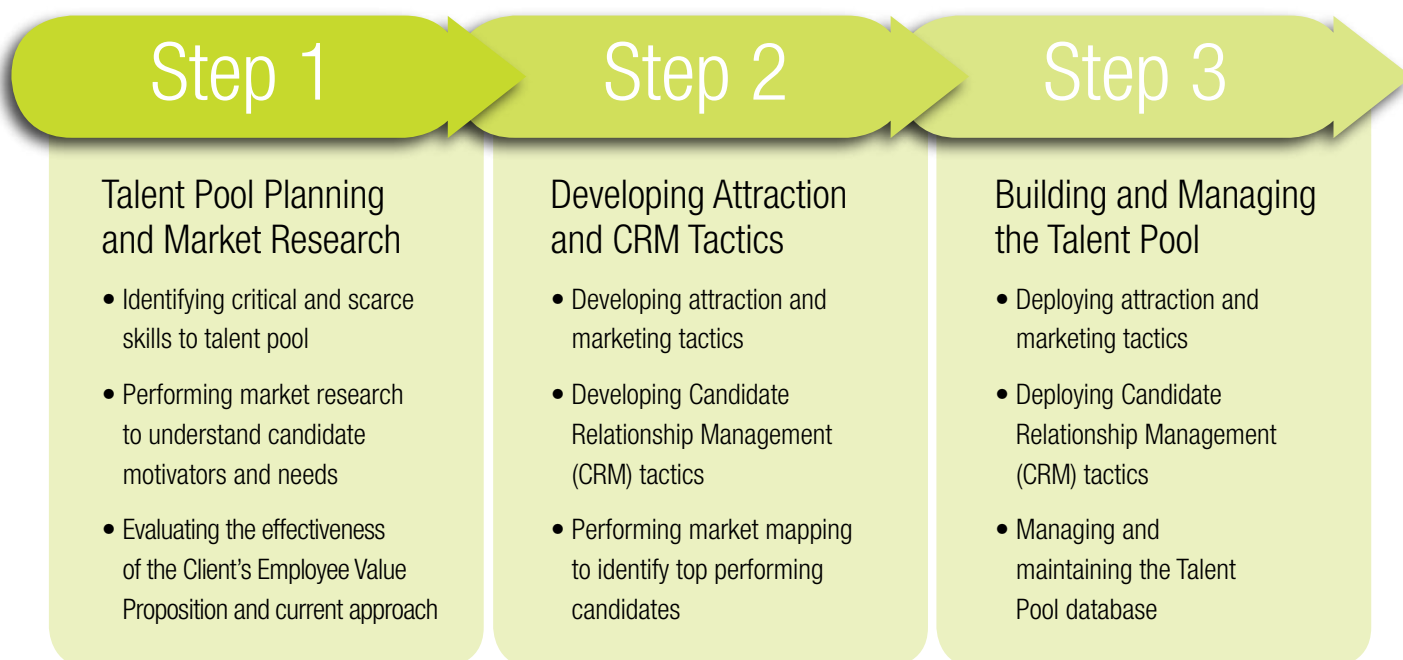
What are Talent Pools?

Talent Pools underpin proactive recruitment initiatives that help organisations select the best candidates to fill critical and scarce positions.

How can HCMS help?

Human Capital Management Solutions (HCMS) partners with organisations to build targeted talent pools of pre-qualified candidates.

The HCMS three-step approach for developing effective Talent Pools for clients



We tailor our Talent Pool Service to meet every client's unique requirements through our Silver and Gold service options.

Why use the HCMS Talent Pool Service?

Better recruitment outcomes thanks to a greater selection of candidates and improved candidate knowledge.

Reduced recruitment costs and cycle times by tapping into a pool of pre-qualified candidates.

Access to HCMS' **specialist sourcing expertise and market intelligence**.

A scalable service **responsive to evolving business needs**.

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