

# Recruitment and the wonders of the Talent Pool.



human  
capital  
management  
solutions *pty ltd*

# Building talent pools to strengthen business capacity

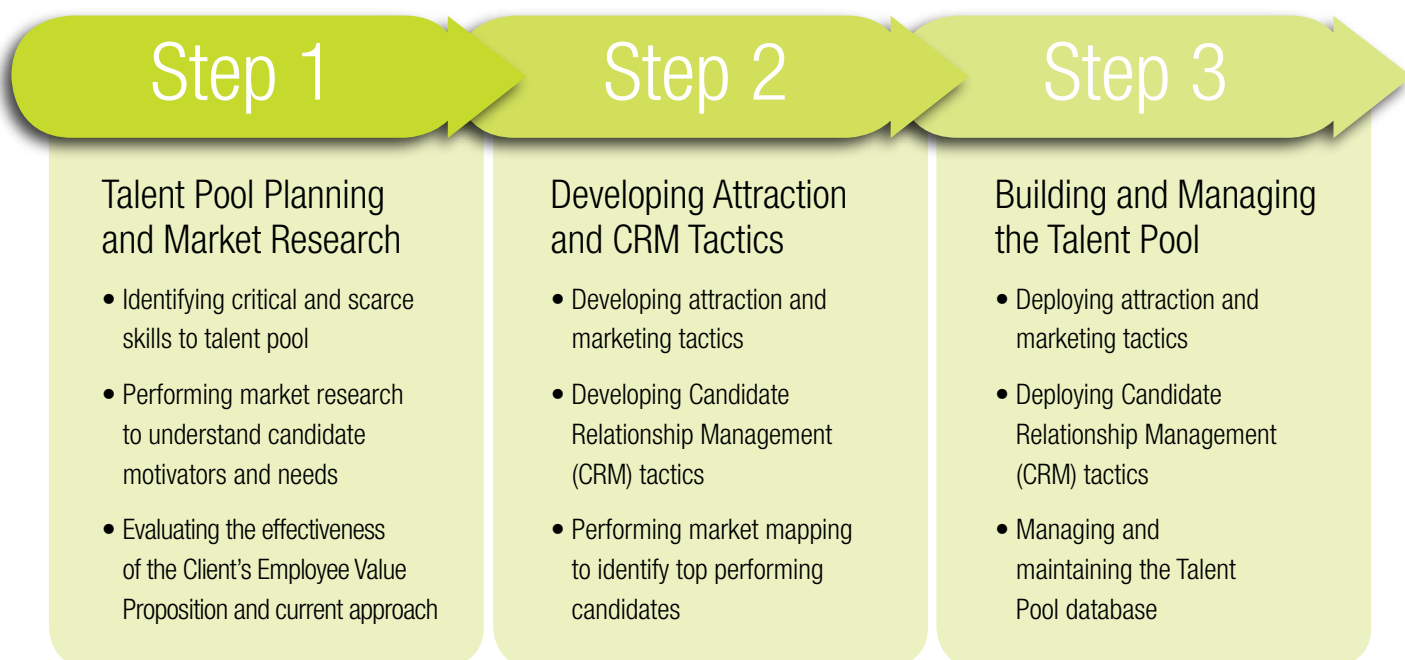
## What are Talent Pools?

Talent Pools underpin proactive recruitment initiatives that help organisations select the best candidates to fill critical and scarce positions.

## How can HCMS help?

Human Capital Management Solutions (HCMS) partners with organisations to build targeted talent pools of pre-qualified candidates.

## The HCMS three-step approach for developing effective Talent Pools for clients



We tailor our Talent Pool Service to meet every client's unique requirements through our Silver and Gold service options.

### Why use the HCMS Talent Pool Service?

**Better recruitment outcomes** thanks to a greater selection of candidates and improved candidate knowledge.

**Reduced recruitment costs and cycle times** by tapping into a pool of pre-qualified candidates.

Access to HCMS' **specialist sourcing expertise and market intelligence**.

A scalable service **responsive to evolving business needs**.

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